Job Title: Open Heroines Community Research Consultant
Location: Remote
Deadline for applications: May 29, 2020
Start Date: Early June 2020
End Date: August 2020

Open Heroines is a fast-growing international online community of over 600 women working in open government, open data, and civic tech. The group is a safe virtual space for all those who identify as women or non-binary people to meet like-minded individuals, share experiences, seek advice, and organise events to amplify women’s voices and work. We are a grassroots volunteer-based organisation. Intersectionality underpins our network’s values and we strive to be leaders in bringing intersectionality to the open government, open data, and civic tech fields.

Your Role
We are looking for a research consultant to help us plan our way forward over the next 2 years and inform direction setting. Over the last four years, Open Heroines has grown exponentially in members and activities. We are seeking a consultant to help us understand who our members are, what our network looks like, challenges that our members face, and the type of relevant activities we can build to benefit the community. We have conducted informal surveys over the past few years but have difficulty getting members to respond.

The consultant will work with our Governance Council, a group of dedicated volunteers who are eager to drive the community forward. You have experience in community building, strategy writing, and you are self-motivated.

Scope of Work
- Create Open Heroines community member personas with needs and motivations.
- Create a power mapping (a) within the community and (b) between the community and other actors in the open government, open data, and civic tech spaces.
- Develop a gap analysis using the member personas to highlight areas for Open Heroines to expand our work.
- Suggest potential governance and transparency models for the community.
- Present initial findings in early July, and present full findings in a digestible report and slide deck to the wider community by August 2020.
- Communication plan of the finding to the wider community.

Competencies
- Required: Understanding of the open government, open data, and civic tech fields.
- Required: Experience conducting virtual research and interviews.
- Strong writing skills.
- A great communicator who is able to facilitate online meetings and write compelling reports.
- Experience developing strategies and providing guidance to communities.
- Current Open Heroines membership is a plus.

We anticipate this assignment to take around 20 working days. The project budget is approximately $10,000. We welcome different approaches and methods for this project. Please apply by sending your resume + a cover letter explaining why you would like to work on this project and how you will approach it. The cover letter should be no more than 2 pages. Applications from groups or individuals are welcome. Applicants from underrepresented groups are encouraged to apply.

To apply, email worldopenheroines@gmail.com and copy sortonvipond@developmentgateway.org with the subject “Open Heroines Consultancy” by 29 May 2020.